SSHE Open Enrollment through ESS

Trigger: An employee wants to enroll or make changes to their SSHE health plan(s) during the annual open enrollment period.

IMPORTANT: Enrollment changes are not finalized/submitted until all 5 steps of the enrollment process have been completed.

1. From ESS, select *Benefits*.

SERVICE	Pennsylvania State System of Higher Education	2
BORTAL	Welcome	
Home Employee Self-Service		5
Overview Personal Information Benefits	A Leave & Time Payroll Travel Management My First Days Help Documents	
Overview	When a substrate of the state of the state of the state of the substrate of the state of the sta	

2. Select Benefits Enrollment.

Home	Employee Self-Service
Overview	/ Personal Information Benefits Leave & Time Payroll Travel Management My First Days Help Documents
Benefits	
Em	ployee Self-Service >> Benefits
This p overv	page will provide you with information about each available Employee Self-Service (ESS) application for you to access in this sub-section of Es riew page will be shown to the left of the ESS application that you can use to return to this page.
Ava	ilable Applications
<u>Bene</u>	fits Participation Overview Display your currently enrolled benefits programs.
Bene	fits Enrollment This page will allow you to enroll in benefits made available through Employee Self-Service.
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- 3. The Benefits Enrollment Enrollment Option Selection screen will appear.
 - 3.1. Enrollment Start is step 1 of the enrollment process. Click the square box to the left of PASSHE Health Open Enrollment.
 - 3.2. Click Continue.

Overview Personal Information Be	enefits Leave & Time Payroll Travel Management My F	irst Days Help Documer	nts
Benefits Enrollment			
Detailed Navigation	Benefits Enrollment Enrollment Option Sel	ection	
Benefits Overview	2 3	4	5
	Enrollment Start Accept Disclaimer Plan Selection	Plan Confirmation Enr	oliment Complete
	This screen displays your current enrollment offer(s). To begin, click review. Then click the continue button.	the square box to the left o	f the offer you wish to
	Select an enrollment option below and click "Continue".		
	Enrollment Option	Enrollment Start Date	Enrollment End Date
	PASSHE Health Open Enrollment	4/25/2013	5/6/2013
	Continue		

- 4. Accept Disclaimer is step 2 of the enrollment process. Users must read and agree to the disclaimer stating that enrollments or changes will not be accepted or finalized until all pages of the enrollment process have been completed. To acknowledge agreement with the disclaimer, click the checkmark box next to the text "Yes, I have read and agree to the above information."
 - 4.1. Verify that the email address where enrollment confirmation will be sent is correct. If the email address displayed is incorrect, contact the benefits office before completing enrollment.
 - 4.2. Click Continue if the email is correct.

Home Employee Self-Service	and the second and the second and the second and the second second second second second second second second se
Overview Personal Information Be	enefits Leave & Time Payroll Travel Management My First Days Help Documents
Benefits Enrollment	
Detailed Navigation	Benefits Enrollment PASSHE Health Open Enrollment
Benefits Overview	1 2 3 4 5 5 6 6 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
	office.
	Vour currently listed email is testenrollment@PASSHE.EDU. If this address is incorrect contact your benefits office before completing your enrollment.

- 5. *Plan Selection* is step 3 of the enrollment process.
 - 5.1. Under the *Enrollment(s)* as of *Today* section of the *Plan Selection* screen, users will see all current/active health enrollments.

Enrollment Sta	2 art Accept Disclaimer Plan Se	4 Plan Cont	firmation Enrollment	Complete		
This page will disp enrollment or char	olay your current enrollment(s), if appli nge under "Enrollment Offers".	cable, under "Enrollmen	nt(s) as of Today", as we	ell as all the benefits	enrollment op	ptions available to you fo
o select a new b Select Plan" butto	on. To modify a new plan that was pre	viously submitted for e	nrollment, select the des	ired row from the o	ffers table and	d then click the "Change
Io select a new b 'Select Plan" butto Selection" button. inrollment char lick the "Contin Enrollment(s) (Plan Type	on. To modify a new plan that was pre nges will not be finalized until you nue with Enrollment" button at the as of Today	viously submitted for e have reached step f bottom of this page Start Date	nrollment, select the des five of this process. C to proceed to the ne	ired row from the o Once you are satis xt step of this ap	ffers table and sfied with yo plication.	d then click the "Change our enrollment option
Io select a new b (Select Plan" butto Selection" button. inrollment char slick the "Contin Enrollment(s) : Plan Type Medical	on. To modify a new plan that was pre nges will not be finalized until you nue with Enrollment" button at the as of Today Plan Highmark PPO w/RX	viously submitted for e have reached step f bottom of this page Start Date 10/1/2008	nrollment, select the des five of this process. C to proceed to the ne Dep. Coverage Multi-Party	ired row from the o Once you are satis xt step of this app Num. Dep.	ffers table and sfied with yo plication. Cost \$102.47	d then click the *Change our enrollment option Information Medical
Select a new b Select Plan" butto Selection" button. inrollment char slick the "Contin Enrollment(s) (Plan Type Medical Dental	on. To modify a new plan that was pre nges will not be finalized until you nue with Enrollment" button at the as of Today Plan Highmark PPO w/RX SSHE MGMT Dental	viously submitted for e have reached step f bottom of this page Start Date 10/1/2008 6/16/2008	nrollment, select the des five of this process. C to proceed to the ne Dep. Coverage Multi-Party Multi-Party	Num. Dep.	ffers table and sfied with yo plication. Cost \$102.47 \$0.00	d then click the *Change our enrollment option Information Medical Dental
o select a new b Select Plan" butto Selection" button. Enrollment char lick the "Contin" Enrollment(s) (Plan Type Medical Dental Hearing	on. To modify a new plan that was pre nges will not be finalized until you nue with Enrollment" button at the as of Today Plan Highmark PPO w/RX SSHE MGMT Dental SSHE MGMT Hearing	viously submitted for e have reached step f bottom of this page Start Date 10/1/2008 6/16/2008 6/16/2008	nrollment, select the des five of this process. C to proceed to the ne Dep. Coverage Multi-Party Multi-Party Multi-Party	International content of the operation o	ffers table and sfied with yo plication. Cost \$102.47 \$0.00 \$0.00	d then click the *Change our enrollment option Information Medical Dental Hearing

5.2. Under the *Enrollments Offers* section of the *Plan Selection* screen, users will see any current/active enrollments that can be carried over into next year as automatically selected; such plans are indicated by a checkmark in the box under the *Selected* column. From the *Enrollment Offers* section, users can change health plans, add or drop dependents from current health plans, or choose to opt out of health coverage completely.

Plan Type	Plan	Selected	Start Date	Coverage	Num. Dep.	Cost	Coverage Opts.	Plan Information
Medical	HMO Geisinger Plan		7/1/2013				7 option(s)	Medical Plans
Medical	HMO Keystone Central		7/1/2013				7 option(s)	Medical Plans
Medical	Highmark PPO w/RX		7/1/2013	Multi-Party	<u>04</u>	\$107.36	7 option(s)	Medical Plans
Medical	SSHE Waive Medical		7/1/2013				1 option(s)	Medical Plans
Prescription	SSHE Highmark HMO RX / Hearing		7/1/2013				7 option(s)	Medical Plans
SSHE Supp	SSHE Dental / Vision		7/1/2013				7 option(s)	
SSHE Supp	SSHE Dental / Vision Waive		7/1/2013				1 option(s)	

- 5.3. The next step in the process depends on whether the employee wants to continue in the same health plan or if the employee wants to change health plans.
 - 5.3.1. <u>Continuing Health Plans</u>: To <u>continue</u> in the same health plan and make updates to dependents and/or coverage, choose the desired plan by clicking on the square to the left of the plan. (NOTE: Plans that can be continued from the previous year into the next year are indicated by the checkmark in the *Selected* column.)

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*	Plan Type	Plán	Selected	Start Date	Coverage	Num. Dep.	Cost	Coverage Opts.	Plan Information
	Medical	HMO Geisinger Plan		7/1/2013				7 option(s)	Medical Plans
	Medical	HMO Keystone Central		7/1/2013				7 option(s)	Medical Plans
	Medical	Highmark PPO w/RX		7/1/2013	Multi-Party	<u>04</u>	\$107.36	7 option(s)	Medical Plans
	Medical	SSHE Waive Medical		7/1/2013				1 option(s)	Medical Plans
	Prescription	SSHE Highmark HMO RX / Hearing		7/1/2013				7 option(s)	Medical Plans
	SSHE Supp	SSHE Dental / Vision		7/1/2013				7 option(s)	
	SSHE Supp	SSHE Dental / Vision Waive		7/1/2013				1 option(s)	
All o									
Sel	ect Plan Cha	nge Selection							

5.3.1.1. Click Change Selection.

- 5.3.1.2. Next, skip to step 6 by <u>clicking here.</u>
- 5.3.2. Changing Health Plans: To change health plans and make updates to dependents and or/coverage, choose the desired plan by clicking on the square to the left of the plan. (NOTE: New plans will not have a checkmark in the Selected column.
 - 5.3.2.1. Click Select Plan.

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	Plan Type	Plan	Selected	Start Date	Coverage	Num. Dep.	Cost	Čoverage Opts.	Plan Information
	Medical	HMO Geisinger Plan		7/1/2013				7 option(s)	Medical Plans
4	Medical	HMO Keystone Central		7/1/2013				7 option(s)	Medical Plans
	Medical	Highmark PPO w/RX	~	7/1/2013	Multi-Party	<u>04</u>	\$107.36	7 option(s)	Medical Plans
	Medical	SSHE Waive Medical		7/1/2013				1 option(s)	Medical Plans
	Prescription	SSHE Highmark HMO RX / Hearing		7/1/2013				7 option(s)	Medical Plans
	SSHE Supp	SSHE Dental / Vision		7/1/2013				7 option(s)	
	SSHE Supp	SSHE Dental / Vision Waive		7/1/2013				1 option(s)	
All c	osts shown in	the above table are bi-weekly.							
1									
Sel	ect Plan	nge selection							
-									

5.3.2.2. Continue with step 6 by <u>clicking here.</u>

6. The Selection Details step 3a sub-screen will appear. Whether continuing with the same health plan or selecting a new health plan, the next steps are essentially the same in the enrollment process.

Benefits Enro	ollment Enrollment Offer for Highmark PPO w/RX
▶ 1	2 3 3a 3a 4 5
Enrollment Start	Accept Disclaimer Plan Selection Selection Details Plan Selection Plan Confirmation Enrollment Complete
Start by selecting the each appropriate ch	ne type of dependent coverage from the drop-down below. If applicable, then select the dependents from the available list by clicking heck box in the Available Dependents table.
Plan:	Highmark PPO w/RX
Coverage Period:	07/01/2013 - 12/31/9999
The following deper	ndent coverage options are available for Highmark PPO w/RX:
	and the second

- 7. Next, proceed to the next page, *Modifying Dependent Data,* and continue from there for complete instructions. Or, choose from the following menu by clicking on the desired topic for further specific instructions based on the desired topic:
 - Modify existing dependent data
 - Illustrates the process for making updates to dependent social security number, first name, last name, birth date, etc.
 - ✤ Add new dependents
 - o Illustrates the process for adding new dependents.
 - Enroll or drop dependents from a health plan
 - Illustrates the process for updating dependent coverage type as well as how to add or drop dependents from a health plan.
 - Finalizing/Submitting Enrollment(s)
 - Illustrates how to complete the final steps necessary for submitting health enrollment(s) online.

Modifying Dependent Data

1. Under Selection Details sub-screen 3a, locate the section Available Dependents and then click the Modify button next to the dependent for which data modification is desired.

Benefits	Benefits Enrollment Enrollment Offer for Highmark PPO w/RX						
Available Select	e Dependents				·		
Select	Relationship	Name	Birth Date	SSN 🗧			
~	Spouse	Test Spouse	3/15/1990	***-6789	Modify		
✓	Child	Test1 Child	3/26/2005	***-**-6789	Modify		
✓	Child	Test2 Child	12/28/2009	***-**-6789	Modify		
•	Child	Test3 C Child	10/19/2011	***-**-6789	Modify		
	Child	Test Child4	4/25/2013	***-**-7890	Modify		
Only ch	Row 1 of 6 Image: Second sec						
Click Here	to Add a New Dependent	n han had a state of the state of the state	der en color		and the second second		

NOTE: If there are more than 5 dependents listed, click the arrows up or down to scroll the list of dependents.

Select	Relationship	Name	Birth Date	SSN	
~	Child	Test1 Child	3/26/2005	***-**-6789	Modify
~	Child	Test2 Child	12/28/2009	***-**-6789	Modify
~	Child	Test3 C Child	10/19/2011	***-**-6789	Modify
	Child	Test Child4	4/25/2013	***-**-7890	Modify
	Child 🕂	Test Child4	4/25/2013	***-**-8900	Modify
	▲ Row 2 of 8 ▼ ▼ ≚				

2. The *Modify Dependent Information* window will appear to make changes. When finished making changes, click *Save Dependent Information*.

Modify Dependent Information					
Fill out the following form	to add a dependent to your medical plan(s). All fields marked with an * are required and				
p	lease verify that all information is correct before saving a new dependent				
Family Member Data					
Relationship: *	Spouse				
Social Security Num: *	123-45-6789 Birth Date: * 3/15/1990				
First Name: *	Test Middle Inital:				
Last Name: *	Spouse Suffix:				
Gender: *	Female Please do not include punctuation in the middle initial or suffix fields				
Physician Name / ID:	Good Hope Family Physici 02425900 Current Patient				
	Disability				
	If you need to update the disability or current patient status for your dependent, you will need to contact your university's benefits coordinator and submit the proper documents.				
	Dependent Validation Documentation verifying the individual's relationship to the employee (e.g. birth certificate, marriage certificate, etc.) must be provided upon request.				
If the family member address fields. 105 Warm Sunday Wa Mechanicsburg, PA	's address is the same as the address displayed below, then please do not enter anything in the ny 170503801				
Street:	Test Street				
City:	MECHANICSBURG				
State:	PA				
Postal Code:	17050380				
	Cancel Changes Save Dependent Information				

NOTE: If a change to the disability indicator is needed, contact your benefits coordinator.

3. Repeat these steps if more modifications to dependents are needed. Otherwise, <u>click here to proceed with</u> <u>instructions for finalizing/submitting health enrollments.</u>

Adding New Dependents

1. To add a new dependent not currently listed, use the *Click Here to add a New Dependent* link provided at the bottom of *Selection Details* step *3a* under the *Available Dependents* section.

Enrollm	1 2 ent Start Accept Disclain	and Plan Selection Detail	Is Plan Selection Plan (4 Confirmation	5 Enrollment Complete				
vailabl	e Dependents								
Select All									
elect	Relationship	Name	Birth Date	SSN					
~	Spouse	Test Spouse	3/15/1990	***-**-6789	Modify				
~	Child	Test1 Child	3/26/2005	***-**-6789	Modify				
~	Child	Test2 Child	12/28/2009	***-**-6789	Modify				
•	Child	Test3 C Child	10/19/2011	***-**-6789	Modify				
	asked dependents u	vill be included with the plan ac	0.000						

2. The Add New Dependent screen will appear. At a minimum, complete the required information as indicated by the red asterisks. When finished, click Save New Dependent Information.

Add New Dependent		
Fill out the following form	to add a dependent to your medical plan(s). All fields	Is marked with an * are required and
Insurance regulations	lease verify that all information is correct	et before equing a new dependent
	lease verify that an information is correc	ct before saving a new dependent.
Family Member Data		
Relationship: *	Child 👻	
Social Security Num: *	234-56-7890 Birth	th Date: * 04252013 📴
First Name: *	Test Midd	ddle Inital:
Last Name: *	Child4 Suff	iffoc:
Gender: *	Male	Please do not include punctuation in the middle initial or suffix fields
Physician Name / ID:	Curre	rrent Patient
	Disability	
	If you need to update the disability or current patient university's benefits coordinator and submit the pro-	ent status for your dependent, you will need to contact your
		opor documento.
If the family member	r's address is the same as the address display	yed below, then please do not enter anything in the
address fields.		
105 Warm Sunday Wa Mechanicsburg, PA	ay 170503801	
Street:		
City:		
State:		
State.		
Postal Code:		
Postal Code:		/
Postal Code:		
Postal Code:		

NOTE: An email will immediately be sent to the employee indicating that documentation is required for the new dependent.



3. The newly added dependent will now appear.in the *Available Dependents* section and default to selected for coverage as indicated by the checkmark.

ر^-	Availabl	e Dependents	an a	in and the second second	~~~~~	
	Select	All				
	Select	Relationship	Name	Birth Date	SSN	
	~	Spouse	Test Spouse	3/15/1990	***-**-6789	Modify
	~	Child	Test1 Child	3/26/2005	***-**-6789	Modify
	~	Child	Test2 Child	12/28/2009	***-**-6789	Modify
	~	Child	Test3 C Child	10/19/2011	***-**-6789	Modify
	Image: Contract of the second seco	Child	Test Child4	4/25/2013	***-**-7890	Modify
,		Row 1 of 6 ▼ ¥ ¥				

NOTE: Any child dependent over age 26 is ineligible for health care enrollment.

							_
\checkmark	Child	Test2 Child	12/28/1983	***-**-6789	Ineligible: Over age limit	Modify	

4. Repeat these steps if more modifications to dependents are needed. Otherwise, <u>click here to proceed with</u> <u>instructions for finalizing/submitting health enrollments.</u>

Enroll or drop dependents

1. First, choose the correct plan coverage from the *Dependent Coverage* drop-down box that will match the number and type of dependent(s) being chosen for coverage under the health plan. (HINT: Coverage descriptions are provided on the webpage for reference.)

NOTE: If Single coverage is selected, any existing dependent(s') information will be hidden.

							_
1	2	3	3a	3	4	5	-
Enrollment Start	Accept Disclaimer	Plan Selection	Selection Details	Plan Selection	Plan Confirmation	Enrollment Complete	
Start by selecting the each appropriate che	type of dependent cove type of dependent cove	erage from the drop Dependents table.	-down below. If applica	ble, then select the o	dependents from the a	vailable list by clicking	
Plan:	Highmark PPO w/RX						
Coverage Period:	07/01/2013 12/31	/9999					
The following depend	dent coverage options ar	re available for High	mark PPO w/RX:				
Two Party Employee	yee with one dependent. only.						
Multi-Party Emplo	yee with at least two dep Employee that adds a do	pendents. mestic partner (DP	or one DP child				
S +DP & DP DEP(s)	Employee that adds a	domestic partner (E	(P) and at least one DP (child.			
 M +DP &/or DP DEP(2P+DP &/or DP DEP 	(s) Employee with at le (s) Employee with one	east two dependent dependent that ad	s that adds a domestic p ds a domestic partner (E	partner (DP) and/or L P) and/or DP child(r	DP child(ren) en).		
		-			-		
Plan Options							
Dependent Coverag	je: Two Party						
	Two Party						
Cost to Employee (b	vi-week Single						
Additional Post-Tax	Cost (t Multi-Party						
Imputed Income (bi-	weekly S +DP or DP DEP						
Minimum Number of	Depen S +DP & DP DEP	(s)					
Maximum Number o	f Deper M +DP &/or DP D	EP(s)					
NOTICE: Rates are	reflec 2P+DP &/or DP D	EP(s)	and can change depend	ling on your particip	ation.	a	
An and a	more and a second of	Manager and			م مسلمة مقامة م		\square

NOTE: If an HMO medical plan is chosen, under *Plan Options*, there will be two required fields for the *Primary Care Physician* and *Physician ID*. These fields will only appear and be required for an HMO medical plan election.

1	Plan Options	and the second of the second s
	Dependent Coverage:	Multi-Party
	If you are electing the HMO Option, yo provider directory of the Health Care	but must record the name of the primary care physician (PCP) and the ID of the PCP (information can be found in the Plan selected). Provider directories can be obtained by either contacting the chosen health care plan provider or by
l,	going online to the health care plan pr	ovider's website.

- 2. To enroll dependents, click in the *Select* checkbox next to the desired dependent's name. (HINT: Click *Select All* to select all dependents with one click.) To remove a dependent, remove the checkmark from the *Select* column.
- 3. When finished making dependent selections, click Update Selection and Return.

vailabl Select	e Dependents				
elect	Relationship	Name	Birth Date	SSN	
~	Spouse	Test Spouse	3/15/1990	***-**-6789	Modify
	Child	Test1 Child	3/26/2005	***-**-6789	Modify
~	Child	Test2 Child	12/28/2009	***-**-6789	Modify
~	Child	Test3 C Child	10/19/2011	***-**-6789	Modify
~	Child	Test Child4	4/25/2013	***-**-7890	Modify
only ch	Row 1 of 7 💌 :	호 포 rill be included with the plan cov	erage.		
k Here	to Add a New Depender	<u>nt</u>			
				10	

NOTE: Any child dependent over age 26 is ineligible for health care enrollment.

\checkmark	Child	Test2 Child	12/28/1983	***-**-6789	Ineligible: Over age limit	Modify

NOTE: If an HMO medical plan was selected for enrollment, the system will automatically enroll the employee into the SSHE HIGHMARK HMO RX/Hearing plan for the same dependent coverage and number of dependents as was selected for the medical plan.

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	Plan Type	Plan	Selected	Start Date	Coverage	Num. Dep.	Cost	Coverage Opts.	Plan Information
	Medical	HMO Geisinger Plan	✓	7/1/2013	Multi-Party	<u>07</u>	\$116.43	7 option(s)	Medical Plans
1000	Medical	HMO Keystone Central		7/1/2013			-	7 option(s)	Medical Plans
	Medical	Highmark PPO w/RX		7/1/2013				7 option(s)	Medical Plans
	Medical	SSHE Waive Medical		7/1/2013				1 option(s)	Medical Plans
C	Prescription	SSHE Highmark HMO RX / Hearing	~	7/1/2013	Multi-Party	07	\$0.00	7 option(s)	Medical Plans
	SSHE Survey	CONE Dental / Vision		7/1/2013	المتحد مناطق	مداهده	- conner	7 optico(s)	American

NOTE: If there are more than 5 dependents listed, click the arrows up or down to scroll the list of dependents.

Select	Relationship	Name	Birth Date	SSN	
~	Child	Test1 Child	3/26/2005	***-**-6789	Modify
~	Child	Test2 Child	12/28/2009	***-**-6789	Modify
~	Child	Test3 C Child	10/19/2011	***-**-6789	Modify
	Child	Test Child4	4/25/2013	***-**-7890	Modify
	Child 🕂	Test Child4	4/25/2013	***-**-8900	Modify
	▲ Row 2 of 8 ▼ ▼				

4. When finished, continue to the *Finalizing/Submitting Enrollments* section below.

Finalizing/Submitting Enrollment(s)

1. When finished making all health enrollment selections along with any changes to dependent data and/or dependent coverage, click *Continue with Enrollment* from the *Plan Selection* screen step 3.

IMPORTANT: Enrollment changes are not finalized/submitted until all 5 steps of the enrollment process have been completed.

Ber E This p enroll	nefits Enro	Accept Disclaimer PASSHE Heal Accept Disclaimer Plan Se y your current enrollment(s), if applice under "Enrollment Offers".	lection able, under	Enrollme	as of Today",	5 Ilment Comple as well as all	te the benefit	is enrollment options	available to you for
	Plan Type	Plan	Selected	Start Date	Coverage	Num. Dep.	Cost	Coverage Opts.	Plan Information
	Medical	HMO Geisinger Plan		7/1/2013				7 option(s)	Medical Plans
	Medical	HMO Keystone Central		7/1/2013				7 option(s)	Medical Plans
	Medical	Highmark PPO w/RX	\checkmark	7/1/2013	Multi-Party	<u>05</u>	\$107.36	7 option(s)	Medical Plans
	Medical	SSHE Waive Medical		7/1/2013				1 option(s)	Medical Plans
	Prescription	SSHE Highmark HMO RX / Hearing		7/1/2013				7 option(s)	Medical Plans
	SSHE Supp	SSHE Dental / Vision	~	7/1/2013	Multi-Party	<u>04</u>	\$0.19	7 option(s)	
	SSHE Supp	SSHE Dental / Vision Waive		7/1/2013				1 option(s)	
All o Sel	costs shown in lect Plan Cha r changes a	the above table are bi-weekly. nge Selection nre not yet saved. Click cont	inue. >> <mark>></mark>	Continue wit	h Enrollment				

NOTE: If the number of dependents does *not* match between health plans, the following *WARNING* message will be displayed.

Plan Type	Plan	Selected	Start Date	Coverage	'um. Dep.	Cost	Coverage Opts.	Plan Information	
Medical	HMO Geisinger Plan		7/1/2013	Multi-Party	07	\$116.43	7 option(s)	Medical Plans	
Medical	HMO Keystone Central		7/1/2013				7 option(s)	Medical Plans	
Medical	Highmark PPO w/RX		7/1/2013				7 option(s)	Medical Plans	
Medical	SSHE Waive Medical		7/1/2013				1 option(s)	Medical Plans	
Prescription	SSHE Highmark HMO RX / Hearing	\checkmark	7/1/2013	Multi-Party	07	\$0.00	7 option(s)	Medical Plans	
SSHE Supp	SSHE Dental / Vision	~	7/1/2013	Two Party		\$0.19	7 option(s)		
SSHE Supp	SSHE Dental / Vision Waive		7/1/2013				1 option(s)		
osts shown in ct Plan Cha	the above table are bi-weekly.								

2. Under Plan Confirmation step 4, review the enrollment information that is about to be updated. If satisfied with the changes, click Submit Enrollment. To make changes to the submission, click Return to Plan Selection.

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٦Ć	C Benefits Enrollment Review of Changes Before Submission											
\leq)	2	3	4	5							
\leq	Enrollment Start	Accept Disclaimer	Plan Selection	Plan Confirmation	Enrollment Comp	lete			- 1			
$\left\{ \right.$	This page displays yo may go back to the pr	Accept Disclaimer Plan Selection Plan Confirmation Enrollment Complete final benefit elections. If you are satisfied with your selections, click "Submit Enrollment". If you would like to make changes, you finus screen and make all relevant changes to your benefits enrollment by clicking "Return to Plan Selection". Enrollment is not complete until you click Submit Enrollment below.										
		<i>ri</i> ous screen and make all relevant changes to your benefits enrollment by clicking "Return to Plan Selection". Enrollment is not complete until you click Submit Enrollment below.										
<	Enrollment Summ	агу							nt			
5	Plan Type	Plan	Plan B	egin Plan End	Dep. Coverage	Num. Dep.	Cost	Action	ł			
5	Medical	Highmark PPO w/RX	07/01/	2013 12/31/9999	Multi-Party	06	\$107.36	New or Updated Enrollment	. 1			
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S	Return to Plan Selection											

3. The Enrollment Complete step 5 screen will appear indicating enrollment has been completed successfully.

Benefits Enrollment Review of Changes Before Submission												
	Enrollment Start	2 Accept Disclaimer	3 Plan Selecti	on Plan Co	4 on firmation	5 Enrollment Complete						
	Enrollment completed successfully!											
	Enrollment Summary											
	Plan Type	Plan		Plan Begin	Plan End	Dep. Coverage	Num. Dep.	Cost	Action			
	Medical	Highmark PPO w/RX		07/01/2013	12/31/9999	Multi-Party	06	\$107.36	New or Updated Enrollment			
✓ Your benefits enrollment options have been submitted. ✓ A copy of this enrollment summary has been emailed to: testenrollment@PASSHE.EDU If you would like to print a copy of this summary: Printer Friendly Version If you wish to see a summary of your benefits: Show Benefits Enrollment												
	Return to Plan Selection											

4. The enrollment process is now complete, and an email confirmation will be sent to the employee confirming the changes were made.

IMPORTANT: Employees must retain a copy of the confirmation email for future reference in the unlikely event an issue with enrollment occurs. (Email sample provided on the following page.)

Employee Self-Service Notification -- PASSHE Health Open Enrollment Confirmation

Do not reply <noreply@passhe.edu>

Sent: Wed 5/1/2013 11:09 AM

To: Home and the second

This is a notification message that a benefits enrollment request has been processed for your employee record through the PASSHE Employee Self-Service (ESS) system. If you wish to make changes to your enrollment, you may repeat the enrollment process again, until the enrollment period ends on 05/06/2013.

Only the changes you have made during this session are reflected on the Summary of Plan Selections. To view all of your benefits, select the "Benefits Participation Overview" under the Benefits tab.

This benefits enrollment was submitted on 05/01/2013 11:08AM.

Plan Type	Plan	Plan Begin	Plan End	Dep. Coverage	Num. of Dep.	Cost	Additional Post-Tax Cost	Imputed Income	Action
Medical	Highmark PPO w/RX	07/01/2013	12/31/9999	Multi-Party	06	\$107.36	\$0.00	\$0.00	New or Updated Enrollment

All costs shown in this message are represented as bi-weekly amounts. Rates are reflective of your current Healthy U status and can change depending on your participation.

[This is a system generated email message. Do not reply to the sender.]